

CHICAGO PARK DISTRICT FACILITIES USERS CODE OF CONDUCT

The Chicago Park District is committed to providing a safe, clean and fun environment for all participants and guests. All participants are expected to exhibit appropriate behavior at all times while participating, spectating, or attending any program or activity sponsored by the Chicago Park District. The following conditions have been developed to make park district programs safe and enjoyable for all participants. Additional rules may be developed for particular programs and athletic leagues as deemed necessary by staff.

CONDITIONS¹:

- Youth sports programs must be designed and organized to enhance the emotional, physical, social, and educational well-being of youth.
- Support the youth to encourage an active, positive and enjoyable experience.
- Show good citizenship by respecting everyone, equipment and the facilities
- Adults involved in the programs are held accountable and responsible for knowing about the programs.
- Individuals with regular, repetitive access or contact with youth must complete the screening process.
- Provide equal play opportunity for all youth regardless of race, creed, sex, economic status or ability.
- Make sure youth sports programs are played in a safe, healthy and fun environment.
- Must be drug, tobacco, alcohol and performance enhancer free at youth sports activities.

The following standards, with regard to conduct have been developed by the Chicago Park District. All participants in activities and programs occurring on Chicago Park District property and in its' facilities are expected to uphold these standards. This Code of Conduct applies to any

¹ Updated July 26, 2012

person on Chicago Park District property for any reason. Violations of these standards or any rule or regulation set forth by the Chicago Park District may result in action as described below. Each incident will be dealt with on a case-by-case basis by the Director of Risk Management. A level of severity will be assigned to each alleged infraction. The levels are termed Category 1 (most serious), Category 2, and Category 3 (least serious). Staff who is victim, who witness or receive complaints from members of the public, of anyone violating the Code of Conduct must report the conduct to park supervision. Park supervision must generate an Incident Report noting the improper conduct and provide a copy to the Director of Risk Management. The Director will review the Incident Report for determination if the conduct noted violates the spirit of the Code of Conduct. The offenses listed are not meant to be exhaustive but are provided to reflect the intent of this Code of Conduct. Examples are listed in the table below.

Category I – violations include but are not limited to:

Possession or sale of alcohol/illegal drugs

Public intoxication

Sexual harassment

Intentional Assault/Battery (offensive contact or creating an apprehension of offensive contact of another person) leading to injury.

Possession of any weapon

Gambling

Misuse of fire extinguisher or AED equipment

Streaking, mooning or public urination

Category II – violations include but are not limited to:

Misuse, duplication or alteration of any Park District records, documents, program identification card or other confidential or privileged information

Removal of Park District property

Use of Park District property for personal gain

Disorderly conduct

Verbal assault of a park district patron or staff member

Unsportsmanlike conduct (spitting, throwing an object or ball at a patron or staff member)

Pushing or kicking a patron or staff member

Misuse of any facility or program area

Misuse of any program equipment

Willful or careless destruction of property

Failure to comply with the reasonable request of any park district staff

Forgery or fraud

Furnishing false information in program applications

Tampering with park district equipment

Theft

Unauthorized entry

Impersonating a Park District employee

Misrepresenting actual or apparent authority to bind the park district including, but not limited to contracts, agreements, purchases, licenses, registrations and permits.

Category III – violations include but are not limited to:

Attempted assault or battery

Unintentional assault or battery

Violations of general use policies

ACTIONS TO BE TAKEN (BY CATEGORY)

CATEGORY 1

A police report will also be made for Category 1 offenses. The ability to participate in programming will be suspended pending the decision of the Director of Risk Management. Category 1 offenses may also be subject to the administrative actions described under Category 2 & 3 below at the discretion of the Director of Risk Management or the Human Resources or Law Departments. A Category violation may result in the Chicago Park District's seeking an Order of Protection barring the offender from participation in park district programming or being present upon or on Chicago Park District property and facilities for a judicially determined period of time. Additionally, Park Advisory Councils members risk removal from the Park Advisory Council and/or lack of recognition of the Park Advisory Council by the Chicago Park District.

CATEGORY 2

Individuals and parties involved in Category 2 offenses will have privileges subject to suspension pending decision of the Director of Risk Management with counsel from the Law Department. A police report may be filed for Category 2 violations. Category 2 offenses may also be subject to administrative actions described under Category 3 below at the discretion of the Director of Risk Management. Category 2 violation may result in the Chicago Park District's seeking an Order of Protection barring the offender from participation in park district programming or being present upon or in Chicago Park District property and facilities for a judicially determined period of time. Additionally, Park Advisory Councils members risk removal from the Park Advisory Council and/or lack of recognition of the Park Advisory Council by the Chicago Park District.

CATEGORY 3

Individuals and parties involved in Category 3 offenses must meet with a designated administrative staff member in order to resolve the matter. The meeting is designed to be educational in nature, informing patrons of alleged wrongdoing and to explain the potential consequences of further violations. The ability to participate in programming will be suspended pending the outcome of the administrative meeting. ²

² Updated and distributed July 9, 2012